



New England Village
Connecting People, Purpose & Passion

Scoops

The Newsletter of New England Village, Inc. Fall 2024

NEV's Family Association is Second to None

By Ann Luongo

New England Village has been fortunate to have a true partner in our NEV Family Association. Our Family Association members are active at many of the events that take place throughout the year, and have funded a variety of wish-list items for the benefit of those we serve.

The Family Association consists of family members/guardians who volunteer to organize events and activities inside and outside of NEV, including the annual summer party and the annual golf tournament fundraiser. These events, among others, bring family members, individuals served by NEV and staff together on an informal basis.

Lee Scott, who currently serves as the Family Association's treasurer, has been a familiar face around New England Village for many years - her brother, David, is a long-time resident. Lee involves herself in many ways and offers much of her time to the organization; her steadfast support has been invaluable.

"New England Village has given our family so much by offering such a wonderful home for my brother, that I love to give back to everyone served by New England Village, and to the amazing staff who do their job every day," she said.



The sensory wall at Efron Center for Enrichment

The Summer Kickoff Party, an event which is highly anticipated by both individuals and their staff, has arguably been the highlight event of the year for the past two years.

"The summer party brought smiles to my face as I watched everyone dance and enjoy their day at Indian Pond (Country Club)," Lee said. "The venue looked beautiful, the food was delicious, and the day was filled with joy. Also, I love seeing the swings around campus for all to enjoy. And I hear the sensory wall is a big hit too!"

“As an association, we hope to continue to provide what the Village deems as necessary each year for them to continue to do the incredible work that they do.”

~ Lee Scott, NEV Family Association Treasurer

Lisa Hannahan, who serves on the Family Association as its Chair, thoroughly agrees.

"I attended the Summer Kickoff Party sponsored by the Family Association, which was held at the Indian Pond Country Club in Kingston. There was so much joy in the room that day. It was so great to see the staff and individuals

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FROM THE OFFICE OF THE CEO



On September 14th, New England Village hosted its Olympic-themed 2024 Family & Friends Day, a wonderful celebration of the strong sense of community that defines NEV.

Seeing so many familiar faces was heartwarming, and we are deeply grateful for the support of our sponsors, including our Silver Sponsor Sullivan Tire and Bronze Sponsors Hanson Tire, North Easton Bank, Rockland Trust, and Tiny & Sons Auto Glass. Events like these highlight the essential role our broader community plays in our success.

The Olympic theme for this day was fitting, as it allowed us to reflect on some of NEV’s own “Olympic” moments over the past year. From the achievements of the individuals we support to the teamwork and dedication of our staff, each day brings its own kind of victory.

During the State of the Village session at Family & Friends Day, we were excited to introduce new members of our leadership team, who are already making a significant impact. Jonathan Grabowski, our new Vice President of Communications & Development, brings over 20 years of experience in non-profit management. Dan Cosgrove, our new Vice President of Human Resources, offers 25 years of HR leadership with a focus on staff recruitment and retention—key areas of focus for us. And we were thrilled to welcome back Lauren Mulkern as Director of Residential Services, who brings 16 years of experience in human services. You can read more about each of them in this edition. We also highlighted the completion of the first full year of our current strategic

plan this June. Our efforts have focused on strengthening internal systems, improving staff training, and deepening our commitment to community inclusion. Key achievements include the creation of a Positive Behavior Support (PBS) Leadership Team and an effective push to increase attendance at the Efron Center for Enrichment’s Day Habilitation program. We also introduced “Giving Pillars” to better align our fundraising with strategic goals. We are thrilled that the Family Association has chosen to support one of these pillars moving forward, further emphasizing the importance of family involvement in our mission.

Looking ahead, the support of our community remains crucial, especially as we reflect on the progress of recent advocacy efforts. These efforts have led to a 20% increase in the Department of Developmental Services (DDS) state funding for Adult Long-Term Residential Services. The \$390 million investment in this line item for human services within the FY 2025 State Budget marks a historic

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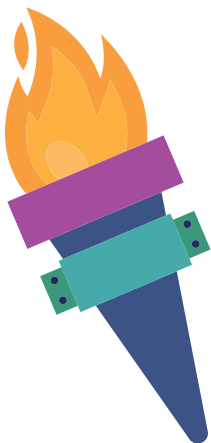
Community Based Day Services

step forward. This funding will provide essential resources for the individuals we support and our staff, helping to further our mission.

Soon, you'll receive our annual appeal, which is another crucial opportunity for bridging the gap between funding and the true cost of delivering exceptional supports. Every contribution, no matter the size, directly strengthens our programs and services.

New England Village thrives because of the collective efforts of staff, families, community supporters, and donors. Your ongoing commitment allows us to continue providing the care and services our community deserves.

In this edition of Scoops, you'll find stories showcasing the fun, community, and progress we've achieved together. Thank you for your unwavering commitment to New England Village. Together, we can continue to build on this momentum and achieve even more in the season ahead.



Hanover Commons Art Mural

By Melanie Rose-Zagwyn

Event Coordinator Becky Malamut, artists Sally Dean Mello and Cathy McCarthy, along with Lisa Berardinelli, Tenant Coordinator of Hanover Commons, greeted individuals who attend NEV's CBDS program as they added a few brushstrokes to the collaborative, multimodal art installation outside the recently reconstructed Hanover Commons.

The North and South River Watershed Association took the lead to bring together the project partners to create an amazing art installation, a 40x10-foot mural, depicting the North River and the rich, diverse ecosystems it supports, with the goal of showcasing and connecting people to our local natural heritage.



Community Partnerships

By Keith Escandel

NEV continued and expanded our partnerships with community organizations where we worked with Terra Cura Inc., Plymouth South High School, and the Plymouth Library. At the library, individuals helped maintain two of their community gardens three times a week during the course of the summer. Through that partnership we were also able to harvest enough produce during several weeks of the season that was then donated to support the Hanson and Kingston food pantries. Our season with them wrapped up with on August 30th where they held an ice cream social for us at the Plymouth Library.

PROGRAM HAPPENINGS

Community Based
Day Services



Black Feather Horse Rescue

CCEC members help maintain the stalls at Black Feather Horse Rescue each Tuesday. Pictured left to right below: Brian, Ron, Mary, Samantha, Darlene (owner), and John.



NEWS



NEWS



NEWS

By Lan Baker

Lots has been happening at TLC this past summer. We welcomed DSP Brendan Rabs, who joined the TLC team in July. We also welcomed our newest member – Ralph the Fish (named by Paige). Our members continued to build friendships in the community, including TLC participants dancing with community friends. There were some birthday celebrations, as well! Reynolds celebrated his 90th in May, at a Boston Red Sox game. In July, Paige and her friend, community member Leah, celebrated Leah's 95th birthday, and Seth celebrated his 70th at Ray Hall. Matt taught TLC members and staff how to make eggplant parmesan during culinary class, while using the eggplants harvested from raised beds behind TLC that he and other participants grew. Finally, four TLC participants, along with community members, performed at Drumming Circle at Hanover Council on Aging for families and friends.



Brendan Rabs



Seth



Leah and Paige



Reynolds



Matt

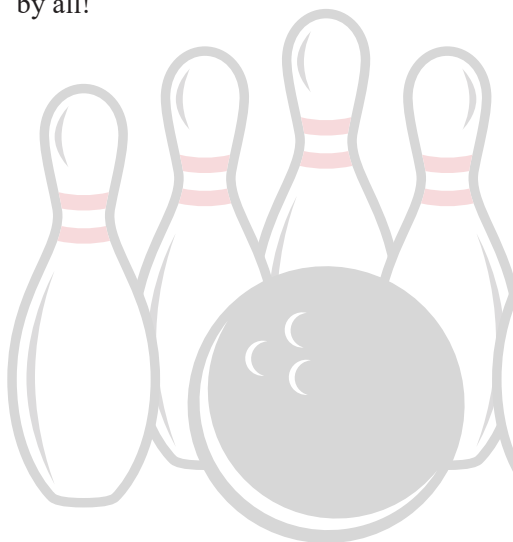
Day Habilitation

Bowled Away with Fun



Kate, Adam and Michael

Members of the Blue Topaz homeroom at The Efron Center for Enrichment went to Alley Kat Lanes for a bowling outing. Staff Adam Goldstein, along with members Kate and Michael, had a fantastic time showing off their skills and socializing. A great time was had by all!



American Zoo Day!

July 1st was American Zoo Day - a day that spotlights the role zoos play in wildlife conservation and education. Members from the Sapphire homeroom at Efron Center for Enrichment (ECE) visited the animals at the Plymouth County Sheriff's Petting Zoo on that beautiful summer day.



PROGRAM HAPPENINGS

Day Habilitation

Wonders of the World

By Melanie Rose-Zagwyn

At the Efron Center this summer, our members took a virtual road trip to the Wonders of the World. This was a combined effort between groups and a culmination of eight weeks of “travel.” The wonders include The New Seven Wonders, one “Ancient Wonder” that still stands today, and one “Natural Wonder.” Artists visited the Grand Canyon, the Great Pyramid of Giza (Egypt), Machu Pichu (Peru), Petra (Jordan), Christ the Redeemer (Rio de Janeiro), The Colosseum (Rome), Chichen Itza (Mexico), the Great Wall of China, and the Taj Mahal (India). We learned a lot about not only the locations, but about the cultures that built them in our Cultural Diversity offering. The members had fun recreating the Wonders of the World to make up this gorgeous display! The display has currently travelled to each of the rooms at the Efron Center and to the Ray Assembly Hall inside the Sheingold Community Building.



Mixed Media Assemblages

By Melanie Rose-Zagwyn

The mixed media assemblages are “process oriented” art, and the focus is primarily placed upon the exploration of making art. This process allows for the pleasurable freedom to simply create without concern for a defined outcome. Some pieces are assembled as clusters; some in a linear style. Some pieces are collaborative (many artists contributed to one piece), while others are created solely by one artist.

The goal was to spend time experimenting with paint, ribbon and, finally, assembling these components. During this process, artists also worked on their fine motor skills by using a hole puncher, stringing ribbon through holes and weaving pieces together. Once the variety of experiments feels complete to the artist, attention is then given to the elements of design through assemblage; composition, repetition of pattern.

Individual artist’s impulses (brush pressure, color choices, composition) may dictate specific aspects of each piece, yet, the basic elements (rectangular paper, paint and ribbon) provide a cohesiveness to the finished pieces.



Enrichment &
Community Services

Antique & Classic Car Show

Over 30 vehicles rolled in for our annual Antique & Classic Car Show in July. The weather cooperated and we had a great turnout of guests who came to check out some truly amazing and rare vehicles. Thank you to all our visitors, volunteers and those who came with their cool and classic rides. See you next year!



Aladdin!

Our two live performances of “Aladdin” in May were a huge success! Thanks again to everyone who participated. We appreciate our friends at Plymouth County Family Support, Inc. for their financial assistance, and for sharing this fun opportunity with the families they support. We met so many wonderful new actors through this collaboration. It was an excellent production and we are grateful for everyone’s help and talent.



Aktion Club News!

By Ginger Comeau

The Hanson Aktion Club continues to grow in size, with four new members joining during the 2023-2024 Kiwanis calendar year. We welcomed Ryan, Anna, Josh, and Caleb to our group. All club members are encouraged to participate in community service and club life activities. This year’s events included a Toys for Tots drive (we collected 350 toys for local children), donating Bombas socks to the Pembroke Police to help the homeless, making birthday cards for a WW2 veteran celebrating his 100th birthday, and hosting a Public Service Recognition event for Pembroke and Hanson Police and Fire Departments. We also enjoyed a Singo night for club members and their friends along with our annual summer cookout, where our sponsoring Kiwanis Club of Hanson presented all Aktion Club members with a new club T-shirt and polo shirt to wear proudly.



PROGRAM HAPPENINGS

Residential Services



Apartment 5 & Duplex: Kenny and Terry had the opportunity to meet one of their heroes in September. Hulk Hogan visited the area to promote his new beverage, and the guys were thrilled to finally meet the legendary veteran wrestler in person. In fact, meeting Hulk Hogan was on Kenny's bucket list! It was a great moment.

LaChance House Collaborative Outdoor Sculpture

By Melanie Rose-Zagwyn



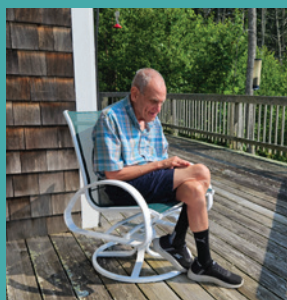
During the pandemic, the ladies of the LaChance home reached out for assistance with creating an outdoor sculpture. The ladies felt it important to demonstrate their care and concern for others during the pandemic, so the ladies collaborated with me to paint a wooden palette with a BIG heart. This sculpture continues to be on display still.

Recently, the ladies expressed how they felt it was time to put closure on the pandemic and create a new outdoor sculpture. Once again, they reached out for assistance and painted a cheerful and everlasting floral sculpture based on Pablo Picasso's painting, "The Flowers of Peace." When you are at the Sheingold building area, be sure to look for the painted wooden palette sculpture – there you will find 'flowers' in the LaChance flowerbed!

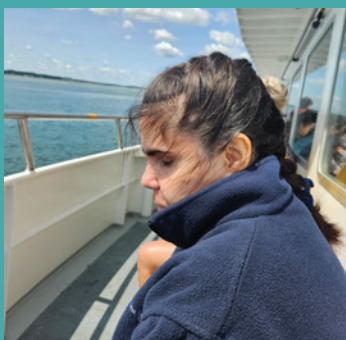
House 2 News!

House 2 has had some recent renovations: One bathroom has been transitioned into an ADA-compliant bathroom and another is being rehabbed.

Danielle is traveling to Vancouver Canada to attend her brother's wedding, and John went with his family to a house in Plymouth for a long weekend in April.



Larry went to visit family in Maine. While there, he went to a few museums, went sailing on his brother's boat and enjoyed some good food.



Kristen went on a whale watch in September and is going to Canobie Lake Park at the end of the month.

Residential Services

House 3 News!



Peyton enjoys going to the library on Tuesdays and reads to her house mates.



Cindy, Marc, Patty, and Michele went to the waterfront and had dinner at Woods seafood for the Fourth of July.



Kim's Corner Garden Kindness Stones

By Melanie Rose-Zagwyn

The Sollar Wellness Center team has re-dedicated the raised garden beds located on the back patio of the Sollar Wellness Center in remembrance of NEV's long-time Wellness Program Manager, Kim Lowman, who passed away in March of 2024.

At the remembrance gathering held in June, attendees had the opportunity to create kindness rocks to be displayed in the newly invigorated "Kim's Corner" garden, located near the SWC patio. These kindness rocks, which bear messages of love and inspiration, will be permanently located in the garden for visitors to enjoy. A wood and metal plaque honoring Kim's legacy and famous inspirational words will hold a place in the garden year-round.

The raised-bed garden blooms in perennial delight during the summer months and, by next spring, with red tulips, Kim's favorite flower.



Annual Appeal

The annual appeal mails in November.

Your contribution truly makes a difference in the lives of the individuals we support. Please give as generously as you can this season.

Thank you!

Make a secure online donation today at newenglandvillage.org





Lee Scott and Lisa Hannahan

that NEV supports enjoying themselves. The Family Association sponsored some independent supplemental transportation, which allowed all the residents and day program participants and their caretakers to be there. There was a delicious buffet lunch and dancing. I can't wait to go next year."

The sensory wall that Lee mentioned IS a big hit, along with the many other items the Family Association generously funded this year. Liz Calitri, who attends the Day Hab program at the Efron Center for Enrichment, enjoys each of the items the Family Association has provided.

"I love the sensory wall," she said. "It's different. It's soothing. I like it a lot and I like touching it. And I love the swing outside. I like the sound of the birds when

I'm sitting on the swing."

"The sensory wall panel at ECE was a great idea," Lisa added. "It provides engagement for visual processing, the use of fine motor skills, and balance."

Since the beginning of the year, the Family Association has provided New England Village with not only an excellent summer party and the sensory wall, but also a new event tent and a treadmill for Sollar Wellness Center, three beautiful cedar outdoor glider swings (two at the School Street location and one at ECE), a new landscape trailer, new carpeting for the Sheingold Building's training room and Ray Assembly Hall and, arriving later this year, 14 new round banquet tables.

The Association also provided all NEV staff with \$50 gas gift cards. The items provided for staff hold special meaning for Lisa, who would like to see staff appreciation items such as this continue. Not only is her brother, Kyle, also a resident at NEV, but she used to work in direct care, herself.

"I understand how challenging the job is. We need to show our staff how much we appreciate them," she said. She would ideally like to continue providing staff with gas gift cards, as well as providing more long-sleeve T-shirts for staff, as the Family Association has in the past.

"I'd also like to see more events like the Summer Kickoff Party, where all residents and day program participants can participate."

The role of the Family Association is a vital one for New England Village, and we couldn't be more grateful for their work and efforts to support our organization in so many amazing ways. The Association also helps recruit other family-volunteers for other organization-led initiatives such as fundraising, educational workshops, and supportive activities for families and staff. Family Association volunteers play a vital role in annual giving by encouraging fellow NEV family members to join them in supporting the organization with their time and philanthropy.

"As an association, we hope to continue to provide what the Village deems as necessary each year for them to continue to do the incredible work that they do," Lee said. "I have been in support of everything that we have donated whether it's been for the residents, day programs, staff or facilities. We hope to continue this in the future!"

If you might be interested in joining the NEV Family Association, please reach out to Lisa Hannahan at hannahanlisa@gmail.com.

Gift Giving Policy

As the holiday season approaches, and with it the season for gift-giving and showing appreciation to staff who care for loved ones, we wanted to remind families and friends of NEV's gift-giving policy to staff.

In an effort to adhere to best practices, employees are strictly prohibited from accepting any gifts from individuals served. Gifts from family members, guardians, visitors, and others to employees are limited to \$25 or less; monetary gifts of any value are prohibited, as are gift cards.

Any family members, friends, or guardians who wish to give a holiday gift valued at more than \$25 or a monetary gift may instead make a contribution to the Employee Engagement and Recognition Committee. This Committee plans staff events and perks throughout the year. Checks can be sent to Jonathan Grabowski.

We believe this updated policy helps ensure staff equity and precludes potential conflicts of interest.





Allan Feldman

Red Cape resident Allan Feldman passed away on Friday, June 28, after a brief illness.

Allan was a creative painter, connoisseur of music, actor, epicurean of Pembroke food, Disney aficionado, next in line to date Taylor Swift and consummate joke teller. He spent many decades working in retail, never missing a day's work, and developing indelible relationships with his co-workers.

In 2014, Allan shared the following with NEV: "When my sister, Myrna, and I were looking for a place for me to live, I saw many places all with unique and different settings. Not one place felt like 'home.' Upon visiting New England Village for the first time and taking a tour of their campus, I felt like I was home."

A resident for New England Village for 20 years, Allan left a lasting impact on everyone he knew. He would always leave you smiling, making you feel special, and feeling fortunate to have known him. Those of us at NEV whom he called on a regular, weekly basis will certainly miss his cheerful voice on the other end of the phone.

Rest easy, Allan. We'll miss you.



Mary Anne Cooney

Mary Anne Cooney, a beloved resident of New England Village for 39 years, passed away on Monday, Sept. 2. Mary Anne brought joy and warmth to her community. She took immense pride in her home, often taking the lead in daily chores, not only in her own residence but also lending a hand in other homes.

Mary Anne was always up for a good laugh or dance, loved getting her hair and nails done, and

was a huge fan of Mickey and Minnie Mouse. Shopping trips and visits to Dunkin' Donuts were among her favorite activities. Mary Anne was someone who always greeted you with a smile, and usually called you by a nickname. She traveled wherever her heart would take her, which was usually to visit her favorite people. On any given day, she could be found with a pen or colored pencil in her hand, hard at work creating, letting her imagination and heart flow. She loved to share stories about her life and the fun experiences she had with her family. Mary Anne always made her presence known - she was a force!

For the past 11 years, she also attended the Day Habilitation program at the Efron Center for Enrichment, which she fondly called "high school." At the Day Hab program, she formed lasting friendships, enjoyed creating artwork, and loved displaying her crafts at home, referring to them as her "homework."

Mary Anne's vibrant spirit and warm presence will be deeply missed by all who knew her.



Tom Dentch

Tom Dentch died unexpectedly on April 20, 2024. There is no way to truly prepare for the loss of a treasured friend or loved one, but months later this still somehow does not feel real. Tom was always a snappy dresser, down to matching accessories such as a handkerchief and hat. He was a hat guy, and loved all sorts of hats, from scally caps to fedoras to novelty hats and baseball caps – and he looked good in each one. He was also an avid reader, and during his spare time at program could commonly be seen flipping through a book on architecture or sports.

Tom was an active participant with New England Village Day Habilitation for over 20 years, and he seemed to enjoy all of them. When the Efron Center reopened after COVID, Tom wasn't "working" five days each week anymore. He would ask every day – "Work tomorrow?" and when the answer was "yes," he typically broke out in one of his signature smiles. He was interested in trying just about anything, and seemed to enjoy participating in just about every offering. He loved culinary, music, and community trips to go bowling, swimming, to the library, and to the Sheriff's farm. He particularly enjoyed "fun days" or special events at program, especially if there was a party, where dressing up, dancing, and/or food was involved.

Tom will be remembered for being a good-natured, funny, all-around fun guy. Parties at the Efron Center will never be the same without his dance moves, his laugh, and his smile - especially the kind you could hear.

CareVote



In collaboration with the Provider's Council and the Pembroke Town Clerk, NEV hosted a CareVote event this past August in the Sheingold Building. The event gave NEV staff and individuals served the opportunity to check their voter information, register to vote, and request a mail-in ballot.



Evan's Run

Team NEV was proud to participate once again in Evan's Run. Each year, our team participates in this race after a "Couch to 5K" training program. It's a great way to get some exercise and support the Evan Henry Foundation for Autism, a nonprofit organization established in memory of Evan Henry. The foundation seeks to promote awareness and education about autism and fund programs and projects benefiting individuals with autism.



Wheelchair Carwash!

In late July, we offered a fun Wheelchair and Walker Car Wash Carnival at the Sollar Wellness Center. This was a free event, offered in partnership with BAYADA Home Health Care and National Seating & Mobility, encouraging residents and the community at large to have their wheelchairs and walkers cleaned, and have an on-site safety inspection. We had a great turnout!



Family & Friends Day!

This year's Family & Friends Day was truly awesome. We had great weather, lots of wonderful people, and a whole lot of smiles from friends, family, and the individuals we serve. We were able to celebrate our Excellence Award winners, as well as individuals who celebrated milestone anniversaries. It was a fabulous day!



Inaugural Team NEV Finishes ASICS Falmouth Road Race!

We're so proud of our runners, Cassie Devine and Rick Murad, who represented Team NEV in the ASICS Falmouth Road Race. Thank you, Rick and Cassie! And many thanks to our good friend Paul Sullivan of Sullivan Tire & Auto Service for the race bibs!





Stars of the Spectrum Music Festival

In August, some of our residents and staff got to experience the Doug Flutie, Jr. Foundation for Autism Stars of the Spectrum Music Festival at Veterans Memorial Stadium in Quincy. We were thrilled to once again be a sponsor of the nation's largest music festival by autistic artists for the autism community. Everyone had a blast!

DSP Week

During Direct Support Professional Week, we showed our amazing DSPs how much we appreciate them. Throughout the week, we enjoyed delivering dinners to them, treating the overnight DSP staff to a drive-thru breakfast as they were heading home, creating a video to show them how much they're appreciated, and we wrapped up the week with lunch from Jersey Mike's for all staff.



Happy Anniversary!

In the 50-plus years that New England Village has been serving the individuals who live here, attend programs here, and make use of any of our resources, we like to recognize the milestone anniversaries with some celebration. After all, they deserve it!

Additionally, we value the dedication, care and skills that every employee brings each day. Many have remained with us through thick and thin throughout the years, and we appreciate them more than we can ever express. We celebrate their milestone anniversaries and look forward to the years ahead together. Thank you all!

INDIVIDUALS SERVED

RESIDENTIAL

50 Years
Linda Berkovich

45 Years
Reynolds Smith
Lucia Fleming

40 Years
Lisa Heiman
John Deloury
Matthew Bowen
Paul Beranger

35 Years
Susan Ray
Kenny Delmonte
Joy Bendror

30 Years
Natalie Luwald

20 Years
Mary Bastian

DAY HAB

30 Years
Michael Forgione
Kerri English

25 Years
Julie Murray

20 Years
David Hackett
Tom Hesse
Lori Pilachowski

DAY SERVICES

30 Years
Gregg O'Connell

25 Years
Jeff Emerson

STAFF

40 Years
Lynn Johnson

35 Years
Michael Gomes
Laurie Melanson

30 Years
Margaret O'Connor

25 Years
Laura Coughlin
Melissa Kieran

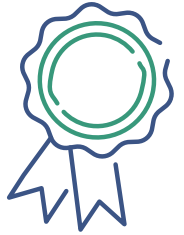
20 Years
Neal Beckenstein
Melanie Rose-Zagwyn

15 Years
Christina Hutchings
Gail Keene

10 Years
Lori Ficks
Kevin McKeown
Russell Muise
Lindsey Stone

5 Years
Michele Beers
Kristin Carlander-Golen
Stephanie Costa
Kristen Dunn
John Estabrooks
Forlesha Fong
Jennifer Higgins
Laury Jnlouis
Korey Jones
Jennifer Mahonen
Maryanne McNamara
Tracey Miller
Susan O'Shea
Colin Powers
Karine Querido
Mikaela Roberts
Sara Soares
Melany Vicente
Beth Von Staats

Excellence Awards



The Excellence Awards are an opportunity to acknowledge the hard work of direct support professionals, administration, supervisory personnel, and individuals served who reflect the core values of New England Village and demonstrate a commitment to fulfilling our mission. The nominations for these awards come from fellow employees, individuals served, and families or guardians. With so many great nominations, some awards had multiple winners.

The Champion of Change Award recognizes an individual who drives change and/or embraces innovation. This employee has taken an innovative and proactive approach to developing or introducing new services, programs, or systems. They have advocated for novel, creative, and collaborative solutions to challenges and strategies for improvement. This year's recipient is Office Manager Sue Ryan.

Our Going Above and Beyond Award recognizes an individual who has gone "above and beyond the call of duty" in a particular situation. They have invested time and energy, succeeded above normal expectations, inspired trust

(cont. on page 16)



Stephanie Costa with Lindsey Ferreira

Excellence Awards cont.

within the NEV community by doing what is right, or provided outstanding service in their specific role. This year's recipients are Community Connector Ann Malinowski, and Paraprofessional Kari Stairs.

The Collaboration Award

recognizes an individual who exemplifies collaboration and cooperation. They have developed and encouraged collaborative efforts, served as a role model to others in their positive and productive professional relationships, and continuously looks for occasions to share knowledge, learning, and opportunities. This year's recipient is Assistant Manager Lindsey Ferreira.

Our Dave Salamone Service with Care Award is sponsored by NEV's Family Association and recognizes an individual who has demonstrated a significant commitment to fulfill and surpass the needs and dreams of the individuals they support. Using a person-centered approach, they have continuously sought ways to improve opportunities and break down barriers to inclusion and independence. They have anticipated needs and potential challenges before they occur and have shown exemplary care in the services provided, resulting in positive outcomes and member satisfaction. This year's recipient is Day Hab Specialist Donna Clifford.

The Leadership Award

recognizes an individual who exemplifies leadership in their current role. They have shown initiative, resourcefulness, and responsibility. This individual cultivates and motivates the team that surrounds them, inspiring commitment to the mission and vision of NEV. This individual demonstrates a high level of leadership skills and uses those abilities to coach, mentor, or develop the skills of those around them. Program Managers Amy Saschuk and Amy Washburn are this year's recipients.

Our WOW Award recognizes an employee who has made an immediate impact within their first year of employment. Their positive attitude and fresh perspective have made a significant difference in the lives of individuals supported. They have jumped right in and made key contributions that reflect their dedication and commitment to fulfilling the mission and vision of New England Village. This year's recipients are Rudolphe Lubin, DSP, and Kayla Ryan, LPN.

The Self-Determination Award

recognizes an individual with intellectual/developmental disabilities supported by New England Village who has demonstrated self-advocacy to pursue and achieve personal goals in one or more of the following areas: 1. Community Inclusion 2. Personal Growth and Accomplishment 3. Meaningful Employment, or 4. Other. This year's recipients are Natalie Luwald, Seth Berkovich, and Lucy Shea.



Congratulations to all of this year's winners!

ORGANIZATIONAL NEWS

NEV Family Association



We had perfect conditions at The Cape Club of Sharon for the New England Village Family Association's 5th Annual Charity Golf Tournament. Foursomes sold out in record time and sponsorships ranged from local businesses to family foundations and friends. Golfers enjoyed lunch, dinner, and an auction, along with some great camaraderie with members of the Family Association and NEV staff. Thank you to Joe Olivere, Lee Scott, and all of the incredible Family Association volunteers who always make this fundraising event extra special. It was a wonderful day!



Our wonderful New England Village Family Association went over the top this year! Amongst many other things, all NEV staff received gas cards from Cumberland Farms. What a fabulous way to show appreciation for the hardworking folks at NEV. We are so grateful!



We celebrated the beginning of summer with an AWESOME Summer Kickoff Party in June at Indian Pond Country Club in Kingston, sponsored by our wonderful NEV Family Association. Individuals and staff enjoyed lunch, music, lots of dancing, and an art table. Everyone had an amazing time. Thank you, NEV Family Association!





Daniel Cosgrove

Vice President of Human Resources

Daniel Cosgrove is a Human Resource professional having spent most of his over 25 years of progressive leadership experience in areas of Long-Term Care Nursing and other Healthcare-related industries. After graduating from Saint Anselm College in 1995, he began his career as the Director of Human Resources for the John Scott House Rehabilitation and Nursing Center in Braintree, MA, providing HR services to over 200 employees.

Daniel comes to New England Village with over 10 years of experience in the Human Resources and Operational Services arenas. He has assisted businesses in positioning themselves for responsible growth by developing focused strategies relating to recruitment and retention, effective employee relations process, comprehensive benefit design, and systems to ensure compliance with all federal and state HR regulations and requirements.

Daniel and his wife, Katherine, currently live in Duxbury with their three children, Sarah, Owen and Noah.



Jonathan Grabowski

Vice President of Communications and Development

Prior to joining NEV, Jonathan served as the Executive Director of Marshfield Community Media for 16 years, taking that organization from its inception to where it stands today as an integral part of not just the Marshfield community, but the South Shore as well. At MCM, he created award-winning video and audio content that was recognized at the state, regional, and national levels.

Jonathan served eight years on the Board of Directors of the Marshfield Chamber of Commerce, which included four years as President during a time of tremendous growth for the organization, ranging from greater business advocacy to the creation of its affiliation with the South Shore Chamber of Commerce. He's a member of the South Shore Chamber's NPO Group's Steering Committee and a former member of their Legislative Affairs committee, and serves on the Executive Board of the Plymouth County Deputy Sheriff's Association. He is also the Clerk of MassAccess, and a member of their events and legislative subcommittees.

Jonathan lives in Marshfield with his wife, their son, and their 9-year-old golden retriever.



Lauren Mulkern

Director of Residential Services

Lauren Mulkern began her career at New England Village, where she found her passion for the field, working as a lifeguard at the Sollar Wellness Center and the Day Habilitation program throughout high school and college. Lauren graduated from Assumption College with a bachelor's degree in human services and a minor in psychology. She now rejoins New England Village with 16 years of experience in the human services field.

Prior to returning to New England Village, Lauren spent time working as a Program Director, ABA Counselor, and Program Coordinator in Cleveland, OH, and across Massachusetts. Most recently, she served as a Director of Day and Community Supports at the Arc of Bristol County. Lauren is thrilled to return to New England Village and support the work being done to develop meaningful relationships and a respected life in the community. In her free time, Lauren enjoys traveling (especially to national parks), going to Broadway shows, and spending time with family and friends.



NEV Welcomes...

We extend a warm welcome to the following employees who have joined New England Village since the last edition of Scoops was published.

Assistant Program Manager
Bethany L. Goode

Direct Support Professionals

Alexandra Baldwin
Sonya Bonny
Princess Correia Lopes
Jessica Correia Ribeiro Lopes
Darlens Louis
Emily Monteiro
Elliana Pires
Vaneusa Rosa
Rubens Saint Louis
Jessica Viator

Direct Support Professionals – Relief

Shamika Brown
Marjorie Clerveau
Angeline Fortin
Johanne Sauveur-Meyer

Director of Residential Services

Lauren Mulkern

Paraprofessionals

Jessica Arena
Jouvans Bonheur
Heather Finneran
Justina Gannon
Chimika Warren

Vice President of Communications & Development

Jonathan Grabowski

Vice President Human Resources

Daniel Cosgrove



Taco Tuesday!

The Employee Recognition and Engagement Committee was once again able to offer our employees a very special thank you just in time to kick off the official start of summer. Staff got together to celebrate “Taco Tuesday” at the Hilltop Athletic Club in Kingston, where we enjoyed tacos, burritos, and burrito bowls from Loco Larry’s Taco food truck, as well as great music and games.





Play It Forward: Recreation Fundraiser

Thanks to your support of our spring appeal, your generous donations helped us raise over \$26,000 to purchase the following items for our outdoor recreation spaces:

- Axe-throwing target game
- Disc golf basket and discs
- Three toss-and-catch ball sets
- Inflatable lawn target game
- Bubble machine
- Portable pickleball net and paddles
- Sensory items for walking path



In addition to that, we will be able to accomplish the following this fall:

- Re-surface and re-line basketball court
- Replace basketball hoop

Your support truly makes a difference. Thank you!



Stay up to date on Village happenings by subscribing to Village Connections our monthly electronic newsletter.

Just send your email address to jcadogan@newenglandvillage.org and we'll add you to our broadcast list.



New England Village

Connecting People, Purpose & Passion

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